

**MILL VALLEY SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEE (NON EXEMPT)
ANNUAL SALARY SCHEDULE
2019-2020**

Human Resources Specialist
Payroll Specialist

STEP	
1	87,278
2	89,460
3	91,698
4	93,994
5	96,340
6	98,750
7	101,220
8	103,750
9	106,343
10	109,004

WORK YEAR

12 months

CELL PHONE

Reimbursement of \$50 per month for the use of personal cell phone for business purposes.

BENEFITS

Health, dental and vision benefits allowance at same rate currently provided by District to certificated staff. This position is not eligible for cash-in-lieu.

RETIREMENT BENEFITS

If at age 55 or greater, and who has completed 20 years or more of District employment, and such time is equivalent to at least ten years of full-time service will be eligible for the same medical benefits to which members of the classified bargaining unit are entitled upon retirement. Confidential employee's may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

SALARY ADJUSTMENTS

3.26% Salary Increase effective 7/1/2019

Adopted by Governing Board: 12/16/19